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Conflict Minerals Policy

Dynalab Corp. (Dynalon Labware) supports the ending of the violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is in the Democratic Republic of the Congo (DRC) and neighboring countries. At this time several militant groups control and profit from the mining of and trade in "conflict minerals" in the region. Proceeds from such trade are used to fund a continuing campaign of brutal violence against innocent civilians including children. Dynalab Corp. condemns the atrocities perpetuated by militants in the DRC and its adjoining countries.

The U.S Securities and Exchange Commission (SEC) adopted rules to implement reporting and disclosure requirements related to "conflict materials" known as the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require manufacturers who file certain reports with the SEC to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals" that are "necessary to the functionality or production" of those products.

"Conflict minerals" refer to gold, tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. Aforementioned minerals are often used in the manufacture of products such as machinery and consumer electronics. The U.S. Secretary of State may designate other minerals in the future. We support said requirements to further the goal of ending violence in the DRC and in surrounding countries, which has been partially financed by the exploitation and trade of "conflict minerals".

Dynalab Corp. is committed to responsible corporate citizenship and believes in full compliance to the Conflict Minerals Law. As part of this effort, we will continue to:

- Provide products free of any "conflict minerals" and should that change in the future, perform due diligence with suppliers to assure that any "conflict minerals" are from DRC conflict-free regions
- Update annually our Country of Origin product listing assuring none are in the Democratic Republic of the Congo (DRC) and neighboring countries

To report concerns or violations of this policy, please contact Dynalab Corp. (Dynalon labware) at 1-800-828-6595 or <u>mailto:LonInfo@dyna-labware.com</u>.